

XERXES MINOCHER

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Employment

Mellon Postdoc Fellow in Technology & Justice, Haverford College, USA **2023 – 2025**

Cross-appointed Visiting Assistant Professor in Peace, Justice, and Human Rights
Courses taught: Critical study of data & algorithms, Carceral/abolition technologies,
Inevitability & Other myths of technology, Technical Citizenship

Lecturer, University of Wisconsin-Madison Information School, USA **2023**

Courses taught: Data and Algorithms: Ethics and Policy

Education

PhD Mass Communications, University of Wisconsin-Madison, USA **2017 – 2023**

Dissertation: Articulating AI, From private power to public engagement
Minor: Science & Technology Studies

MSc Management - Marketing, Queen's University, Canada **2015 – 2017**

Thesis: Delineating Online Consumer Activism: Personal Publicity & Market Change

BComm. – IT Management, Honours, Toronto Metropolitan University, Canada **2009 – 2014**

Work-term experiences mapping and managing technology practices in the following
industries: hospital care, insurance & banking, healthcare software, rural farming in Zambia

Publications

- Minocher, X. (forthcoming). Tech-washing policing: obfuscation, misdirection, and retrenchment. *Social Text*.
- Ahmed, A.H., Yew, R., **Minocher, X.**, & Venkatasubramanian, S. (2025). Navigating Dialectal Bias and Ethical Complexities in Levantine Arabic Hate Speech Detection. *COLING: WACL-4*. [pre-print, <https://doi.org/10.48550/arXiv.2412.10991>]
- Minocher, X. (2024). The technological drama of AI: AlphaGo, from private power to player engagement. *Journal of Digital Social Research*. <https://doi.org/10.33621/jdsr.v6i440465>
- Oppong-Tawiah, D., **Minocher, X.**, Boroomand, F., & Webster, J. (2024). Meaningful Work as an Ethical Approach: Shaping the Next Generation of Organizational Gamification. *Information Systems Frontiers*. <https://doi.org/10.1007/s10796-024-10478-x>
- Minocher, X. & Culver, Kathleen, B. (2021). When Journalists Question Algorithms and Automated Systems. In: Wilkins, L., Painter, C., and Patterson, P. (eds.) *Media Ethics: Issues & Cases. 10th Edition*. McGraw-Hill (2021).
- Culver, Kathleen B. & Minocher, X. (2021). Algorithmic News: Ethical Implications of Automation, Machine Learning, and Artificial Intelligence in Journalism. In: Wyatt, W.; Price, Lada; and Sanders, Karen (eds.) *Routledge Companion to Journalism Ethics*.

- Minocher, X. & Randall, C. (2020). Predictable policing: New technology, old bias, and future resistance in big data surveillance. *Convergence: The International Journal of Research into New Media Technologies*. <https://doi.org/10.1177/1354856520933838>
- Khan, A, Boroomand, F., Webster, J., & **Minocher, X.** (2020). From elements to structures: An agenda for organizational gamification. *European Journal of Information Systems*. <https://doi.org/10.1080/0960085X.2020.1780963>
- Minocher, X. (2018). Online consumer activism: Challenging companies with Change.org. *New Media & Society*. <https://doi.org/10.1177%2F1461444818803373>

Conferences & Funding

- “Solidarity with a Chatbot? Labor Interaction between AI and Human Coders,” presented at 4S: Society for Social Studies of Science (September 2025)
- “Policing/Abolition Technologies” Panel Co-chair & Organizer at 4S: Society for Social Studies of Science (November 2023), with Nick Lally
- “Tech-washing policing,” presented at International Communication Association: Philosophy, Theory, Critique Division (May 2022)
- “Technologies of Policing; Policing as Technology” Panel Co-chair & Organizer at 4S: Society for Social Studies of Science (September 2021), with Nick Lally
- “Exploring the Ethical and Legal Implications of Facial Recognition Technology” pre-panel of the Association for Education in Journalism and Mass Communication (AEJMC) Law and Ethics Divisions (April 2021), with Jasmine McNealy, Kearston Lee Wesner, Hanna Bloch-Wehba, and Evan Ringel
- “Data-Driven Surveillance of Queer Bodies: The Case of AI Gaydar,” presented at Social Media and Society (August 2020), with Yidong Wang
- “Predictable Policing: New technology, old bias, and future resistance in predictive policing,” presented at 4S: Society for Social Studies of Science (September 2019)
- “A New/Old Technology for Governance? Questioning Big Data Surveillance” Panel Co-organizer at 4S: Society for Social Studies of Science (September 2019), New Orleans, LA
- “Resisting Big Data: Local Practices Against Predictive Policing,” presented at MidweSTS (October, 2018), with Liam Randall
- Louise George Fellowship (2023): **\$10,000**, “Public engagement with AI”
- Social Sciences and Humanities Research Council of Canada Doctoral Fellowship (2021-22): **\$20,000 CAD**, “Articulating AI, From private power to public engagement”
- Helen Firstbrook Franklin Wisconsin Distinguished Graduate Fellowship (2021-22): **\$22,909**, “Articulating AI, From private power to public engagement”
- Louise George Fellowship (2021): **\$10,000**, “Articulating AI, From private power to public engagement”
- Holtz Center for Science & Technology Studies Travel Award (2018): **\$1,000**, Top-up Fellowship (2020-21): **\$4,000**, “Social Studies of AI Technologies”
- Mass Communications Research Award (2019): **\$1,000**, “AI & AlphaGo”

Community Involvement

Facilitator, Restorative Practices at Haverford College, Haverford, PA **2023 – 2025**

- Member of the restorative practices community at Haverford college, made up of students, staff, and faculty for resolution of conflicts on campus
- Facilitate circles, contribute to development of restorative practices group, attending relevant trainings while connecting to the Restorative Cities initiative in Philadelphia, PA

Organizer, Mellon Symposium **2024 – 2025**

- Organizer of “Tools of Restorative Justice: Past, presents, and futures of RJ in Philadelphia” Mellon symposium occurring in February 2025, as well as lead-up events
- Manage a \$10,000 budget, organize panel and speakers from RJ community in Philadelphia

Coordinator, Holtz Center for Science & Technology Studies, Madison, WI **2022 – 2023**

- Requested to act as coordinator for creation of Science & Technology Studies (STS) graduate student group by Asst. Director, bringing together scholars from across campus
- Organized social and academic events to build STS graduate student community, facilitate sharing of works-in-progress, and to discuss current state of field

Project Assistant, Dane County Deaths from Despair Task Force, Madison, WI **2021 – 2023**

- Conducted focus groups and facilitated meetings between journalists and experts in arenas of substance use disorders to generate reporting guidelines and best practices
- Worked with UW-Madison Center for Journalism Ethics to promote guidelines to individual outlets and professional organizations

Co-facilitator, SJMC Qualitative Research Group, Madison, WI **2019 – 2023**

- Produced monthly newsletter for department qualitative research group, sharing research tips as well as highlighting upcoming conferences and funding deadlines
- Co-organized “Qualitative Research Workshops,” allowing students from all three UW communication departments to showcase in-progress work and receive feedback

Department Organizer, Teaching Assistants’ Association, Madison, WI **2017 – 2023**

- One of two representatives for all graduate students (~100) in the School of Journalism and Mass Communication, representing graduate worker interests to university governance
- Coordinated graduate student efforts on racial justice, equitable education, and international student representation across the department and to the university